

Financial Performance Social Impact Environmental Sustainability

## Emerging Topics Paper Series Working Paper # 8

#### Online Communications For Change August 2008

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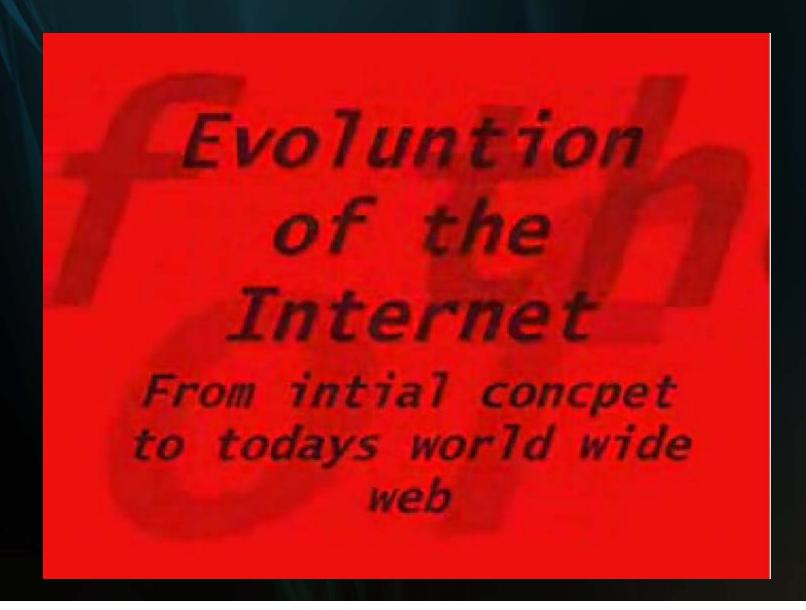
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## Online Communications for Change



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The dogmas of the quiet past are inadequate to the stormy present. The occasion is piled high with difficulty, and we must rise with the occasion. As our case is new, so we must think anew and act anew.

- Abraham Lincoln

#### Why are you here?

- Your name
- Name of organization
- One sentence to describe what your org does
- What do you hope to get out of today's workshop?



#### Is the internet our savior?



I put a dollar in one of those change machines. Nothing changed. ~George Carlin

#### Let's start with some context

What are we trying to change?







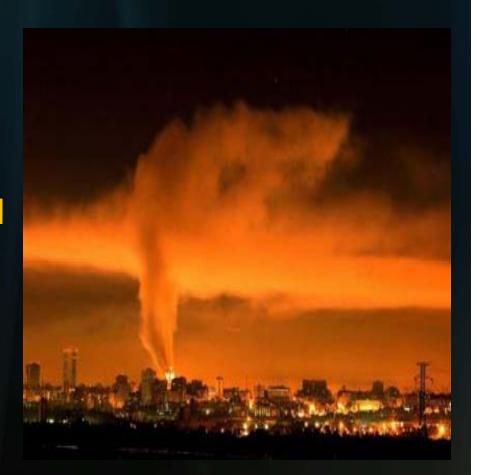






#### Fading Era

- Modern era: born out of the industrial era
- Need for broad scale social, economic, environmental change not widely recognized as being critical
- Most communication tightly controlled and top down: Impersonal, alienating, cliché and pompous with no humor or irony and no listening.



#### **Emerging Era**



- Entering a post-modern era
- Widely recognized sense of urgency on issues and failing institutions
- Human-like communication is becoming norm, with less rigidness and more personality
- responsibility to the social sector;
  Business wants to do well while
  doing good; Donors want more
  impact for their dollars; Citizen
  participation is on the rise

# How is Online Communications Changing Society?

- An unprecedented flow of ideas around the world accelerating the rate at which new forms can be conceived and take shape.
- Facilitation of collaborative efforts to produce results that transcend individual efforts.
- Mass communication has shifted from a monologue to a dialogue
- Growing sense of connection and interdependence.
- Nature deficit, especially in children



## How is Networked Society Changing Organizations?



- Shift from managerial thinking to ecosystem thinking: groups must transcend traditional organization boundaries to create greater good.
- Focus away from organization as means of social change towards organization as a change agent, a catalyst that works through larger networks and leverages all sectors of society for the greater good.
- Organizations no longer control flow of information.

## Becoming Relevant Again

- Only 25% say nonprofits do a "very good" job. This figure was 30% in 2006 and 34% in 2003
- 64% of Americans have a "great deal" or "fair amount" of confidence in charitable organizations. This figure was 69% in 2006 and 90% before 9/11/01
- 56% of those with a "great deal" of confidence in charitable organizations say orgs waste a "great deal" or "fair amount" of money.



~ Chronicle of Philanthropy

#### Organizations as Agents of Change

High-impact nonprofits do this	Not this
Work externally with all sectors of society	Focus exclusively on their own organization
Advocate for policy change and run programs	Only provide direct services, avoid politics
Harness market forces and work with business	Avoid engaging with business or capitalism
Engage outsiders in meaningful experiences; build long-term relationships	Treat volunteers as free labor or donors as check-writers; focus on transactions
Nurture networks of nonprofits, build the field	See fellow nonprofits as "competitors"
Constantly adapt	Become mired in bureaucracy, or get overwhelmed with too many ideas
Empower others to lead and take action	Maintain a command-and-control hierarchy, and allow the CEO to be the "hero"
Use leverage to change entire systems	Use organizational growth to scale impact

Change the Way You Change the World: A Model for Wide-Scale Social Change by Leslie R. Crutchfield & Heather Grant McLeod

## The Need to Think Big

"Social entrepreneurs are not content to merely give a man a fish, or even teach him how to fish; these entrepreneurs won't stop until they have revolutionized the entire fishing industry."

~ Bill Drayton, founder of Ashoka



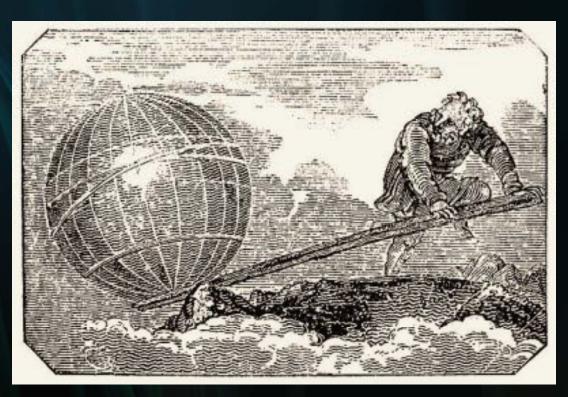
#### "What is now proved was once only imagined."

~William Blake



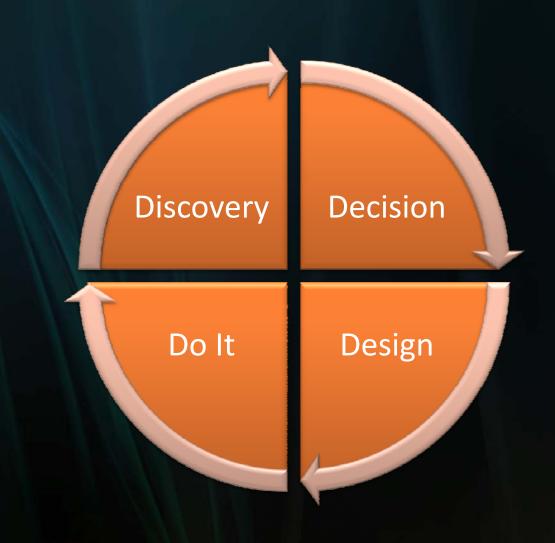
## The Need for Leverage

Limited resources, need to be strategic

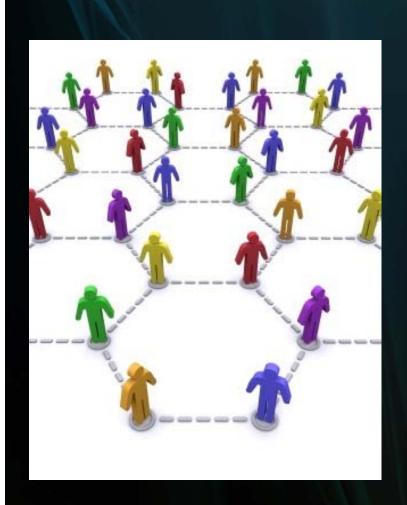


Archimedes offered to move the world with leverage but didn't promise it would be moved to a better place

## Communications Planning



## **Key Planning Points**



- Situational Assessment
- Target Audience
- Message development
- Communications Vehicles
- How is success measured?
- Reality check

#### Some important principals

- Rapport
- Empathy
- Dialogue
- Narcissism
- Humor
- 80/20
- Innovation



#### Tools of the Trade

- and how you might want to use them...
- Or how your constituents want to use them...



Technological change is like an axe in the hands of a pathological criminal.

- Albert Einstein

## NOT A PRODUCT ENDORSEMENT



#### Viewer's Choice

- Email
- Online Donations
- Website

Social Networking



#### Why Email is Important

- Everybody on the net has email and most of them read most of their messages.
- People visit far fewer websites than they get email messages.
- Email messages are treated as To Do items, while bookmarks are often forgotten. Email is always a call to action.
- Email is handled within a familiar user interface, whereas each website has to teach a new interface.
- Email is a very personal medium.
- Email is very much about building a relationship with your constituency.



### **Building Your List**



- Bigger list means more potential donors, people served and supporters
- List needs to be high quality: subscribers that are interested in your cause and will remain on the list for years (building relationship)
- Carry out permission based email marketing, not SPAM!
- Consider segmenting your list

#### **List Building Tactics**

- Make it easy!
- Collect emails at every opportunity
- Exchange a piggyback mailing with another group
- Create and incentive



#### **Email Strategies**



- Relationships and Conversion Rates.
- Don't be a narcissist.
- What Format: Plain Text, HTML, Attachment?
- Distribution Technology: Bulk mailing client, listserve, third party service?
- When to send?

	Image Blocking by Major ISPs & E-mail Clients										
Blocking Issue	AOL Versions 6.0-9.0	Gmail	Hotmail	Yahoo	Outlook 2000/XP	Outlook 2003	Outlook Express w/SP2	Outlook Express w/o SP2			
External images are blocked by default	Yes	Yes	No	No	No	Yes	Yes	No			
User controls image-blocking settings	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes			
User clicks link to enable message's images	Yes	Yes	Yes	No	No	Yes	Yes	N/A			
Images enabled if sender is in user's address book/buddy list	Yes	No	Yes	No	Yes	Yes	Yes	Yes			
Images autoenabled if sender is on ISP whitelist	Yes	N/A	Yes	No	N/A	N/A	N/A	N/A			
Alt tags displayed when images disabled	No	Yes	No	No	No	No	No	N/A			
Preview window featured included	No	No	No	No	Yes	Yes	Yes	Yes			

Note: SP2 = Service Pack 2 upgrade for Windows XP

Source: EmailLabs, 2004

#### **Email Strategies**

- Provide a clear and consistent subject line
- List the email's contents at the top
- Use short summary paragraphs with link to full article/ item on your website
- Give them something they will want to read!
- Be honest, focused and clear about what you write
- Include an action component and remember to follow up



#### More Email Strategies



- Frequency Not too much, not too little.
- Be consistent with the timing of newsletters
- Ask your subscriber to add your "from" address to their address book
- Check your metrics conversions
- Always provide an easy unsubscribe option

#### Viewer's Choice

- Online Donations
- Website
- Social Networking



#### **Online Donations**



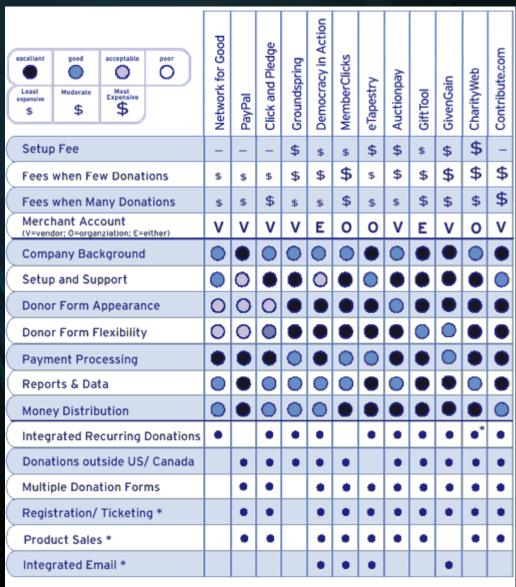
- "The ability to accept online donations is equivalent to having a bank account. Just because it is there, doesn't mean people are going to begin filling it."
  - Paraphrased from the Gilbert Center
- It is important to have the right tools, but relationships need to be cultivated.

#### The Tools:

Some things to look for



- What is your anticipated monthly size and volume of donations?
- Will you need to collect payments in addition to donations?
- What are your overall online communication goals and what is your capacity to meet them?
- What is your budget?



<sup>\*</sup> These features may require additional fees

### Strategies



Fundraising is ALWAYS about building relationships.

Fundraising online is no different.

#### Helpful Tips



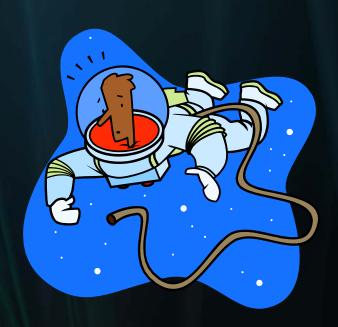
- Keep donors and constituents (potential donors) informed and ENGAGED.
- Develop creative campaigns that leverage the tools you have.
- Keep your online presence fresh, consistent and compelling
- Make it easy for them to contribute.
- In a nutshell, build your relationships and drive donors

#### Viewer's Choice

- Email
- Website



### Turning Your Website Into an Effective Tool



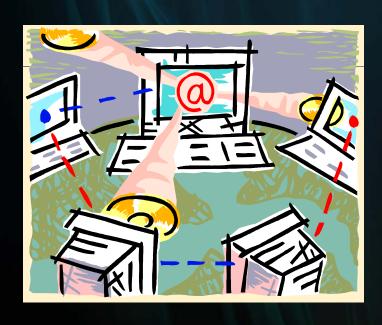
Don't let your website be lost in cyberspace

#### Web Statistics

United States: Average Web Usage, Month of July, 2008 Home Panel

- Sessions/Visits Per Person: 36
- Domains Visited Per Person: 66
- PC Time Per Person: 37:16:07
- Duration of a Web Page Viewed: 00:00:51
- Internet users can take just one-twentieth of a second to decide whether they like the look of a website

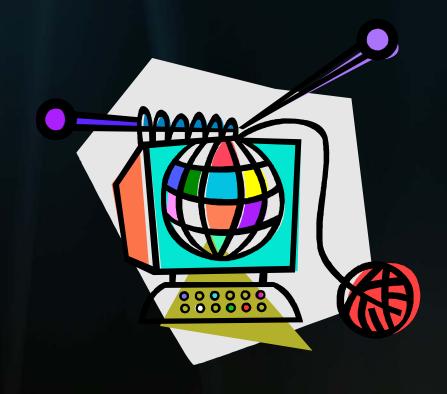
#### **Effective Website Basics**



- People need a reason to visit
- Keep it relevant
- Keep it fresh
- Write for the web
- Keep the layout clean and functional
- Search engine optimization: an afterthought
- Don't display email addresses:
   name@site.org = SPAM

## **Promoting Your Site**

- Turn supporters into evangelists
- Distribute your content
- Cross-link with relevant groups
- Display site address at every opportunity: publications, email signatures, t-shirts
- Keep it bound to your email campaigns

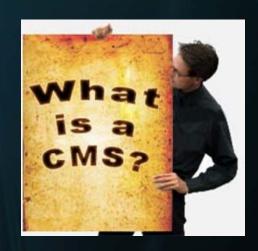


#### Web Tools



- Traditional Build vs.
   Content Management
   System (CMS)
- Online Surveys
- Forums & Message Boards
- Blogs and Wikis
- Multimedia
- Gaming & Virtual Worlds
- Many developed and emerging low-cost webbased applications

### Content Management Systems (CMS)



- Separate Design from Content
- Incorporates Many Useful Functions
- Easily Searchable; RSS Feeds
- Fairly Easy to Manage
- Examples: Drupal, Mambo, Joomla, Plone
- Test Drive: www.opensourcecms.com

## Viewer's Choice

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Social Networking

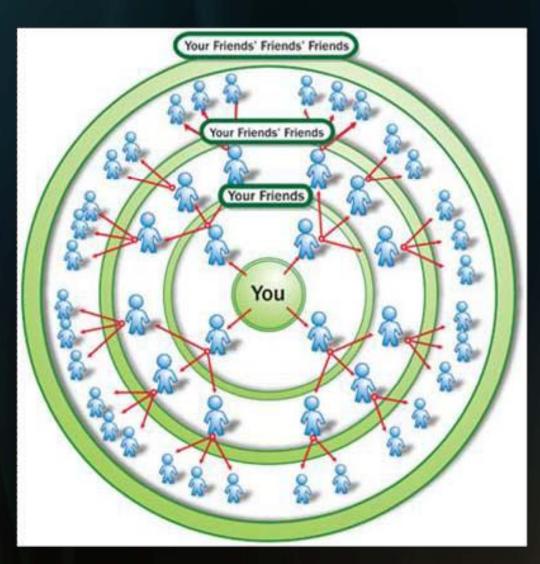


# Social Networking

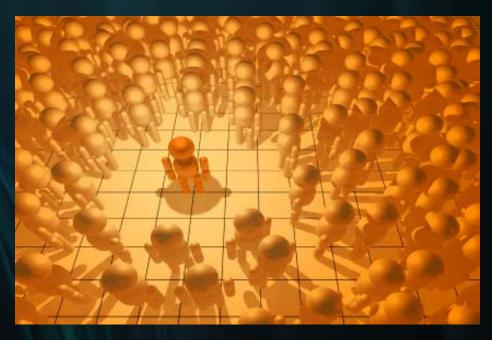


# What is Social Networking?

- Sites that allow individuals and organizations to create online profiles, discover others who share their interest and create an online network of contacts and supporters
- Big buzz



# Is Social Networking for You?



- Allows organizations to connect with constituents in non-traditional format
- Allows constituents to connect with each other
- Helps build a spirit of community and sharing around your campaign

# Is Social Networking Right for You?



- Is your organization technically savvy and do you have the basics down?
- Is your target audience using social networking tools?
- Are you willing to invest in gaining a real understanding of the medium?
- Are you willing to give up clear editorial control over your brand and message?
- Can you deal with limitations, including site blocking?

# "Walled Garden" or "Niche Network"?



- "Walled Garden" = Facebook, Myspace, LinkedIn, Twitter, hi5, Bebo, etc
- "Niche Network" (Not necessarily open) = Ning, Change.org, Donorschoose.org, Good2gether, WiserEarth, etc.

# **Key Strategies**

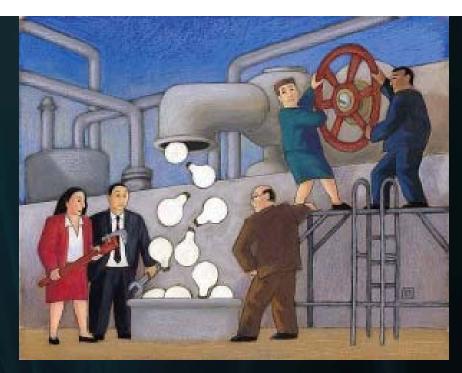
- First do your planning, establish your goals!
- Go where people are
- Take the time to understand and be a part of your online communities
- Be yourself and use an authentic voice
- Be creative!



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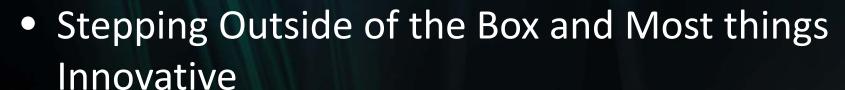




- The world, civil society and organizations are changing. We must understand our context or we will become irrelevant.
- First understand your communications needs and goals within this context, then identify the appropriate technologies. Don't lead by identifying the tools you want first.
- Develop your online communications based upon how others will use
   & view what you create, not on your own desires Avoid narcissism.
- Think big and communicate like a human using technology, not like technology trying to act like a human.

### Adam Rubel

- Research
- Facilitation
- Planning
- Design





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